



LGfL Modern Slavery & Human Trafficking Statement - 2021/2022

This is the first statement made by the London Grid for Learning Trust (LGfL) pursuant to s.54(1) of the Modern Slavery Act 2015. It sets out the steps that we have taken and that we will continue to take to understand and minimise the potential risk of modern slavery and human trafficking in our business and our supply chains.

Due to the nature of our business, LGfL assess itself to have a low risk of modern slavery or human trafficking in our business and supply chain. However, we are also committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

About LGfL

LGfL is a not-for-profit charitable trust established in 2001 by the 32 London Boroughs and the City of London to provide broadband and associated services to schools in London. Our objectives have been expanded subsequently to include the advancement of education for the benefit of children attending schools, and the advancement of health and community development.

LGfL employs 50 members of staff at our Head Office in London. Our trading subsidiary, London Grid Limited, supports our local authority clients, and we have a dormant trading subsidiary, "Let's Get Digital".

LGfL principally operates in the education sector, providing broadband connections, applications and associated services, national curriculum orientated content and continuous professional development training for schools, multi-academy trusts and local authorities throughout the UK.

Our Mission

Our mission is the advancement of education: as a charity, **we don't** profit from schools, **we invest** back into education.

Our Passions

Our passions are to save schools money, keep children safe, energise teaching and learning, tackle inequality and promote well-being.

Our Impact

LGfL has delivered savings and added value totalling more than £50 million in the last year for our schools whilst implementing some of the world's biggest education technology projects.

Our Policies

As an equal-opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We also want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to check that all prospective employees which includes identification are legally entitled to live and work in the UK and to safeguard employees from any abuse or coercion once in our employment.

LGfL maintains the following policies, each of which is accessible to all members of staff:

- Modern Slavery and Human Trafficking Policy
- Employee Code of Conduct
- Equality Policy
- Whistleblowing policy
- Dignity at Work Policy
- Hospitality and Gifts Policy

Our Supply Chain

LGfL does not enter into business with any organisation, in the United Kingdom or abroad, which knowingly supports or is found to be involved in slavery, servitude, or forced or compulsory labour.

We have limited supply chains and, as a body governed by public law, we are required to procure goods and services in accorded with regulated procedures under the Public Contracts Regulations 2015. These procedures contain mandatory requirements to enquire into the financial standing of tenderers and which permit discretionary exclusion on grounds of probity. LGfL selects its suppliers in accordance with these Regulations and applies the same principles where the Regulations do not apply.

Additionally, the goods and services that we procure are sourced predominantly from the group of suppliers that participate on government frameworks maintained by the Crown Commercial Service (CCS). These suppliers are pre-selected by CCS on the same basis of regulatory compliance.

Our principal suppliers, Virgin Media Business Limited, CDW and Atomwide Limited (trading as AdEPT Education), have independently published their own Modern Slavery Statements. These include mechanisms for guarding against modern slavery in their client's supply chains.

Embedding the principles

During this year, we have introduced awareness to procurement staff of their responsibilities in the identification and prevention of modern slavery and human trafficking.

We will continue to embed the principles set out in this statement through the conduct of the following activities:

- providing awareness training to staff on the Modern Slavery Act 2015 and our policies, and informing them of the appropriate action to be taken if they suspect a case of slavery or human trafficking;
- ensuring that consideration of the modern slavery risks and prevention is added to our policy review process as an employer and as a procurer of goods and services;
- ensuring that our procurement strategies and contract terms consider and manage the risk of modern slavery and human trafficking;
- ensuring that staff involved in procurement activities and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices; and
- continuing to take action to embed a zero-tolerance policy towards modern slavery and human trafficking.

This statement has been approved by our Board of Directors and constitutes our Modern Slavery Statement for the financial year ending 31 March 2022. This statement will be reviewed and updated annually.



14th May 2021

CEO LGfL

Dated